

SURF SPORTS TEAM SELECTION POLICY

For the WA Surf Life Saving Championship, Australian Championships and any other relevant club team competitions at local, state or national level, the team selections will be made to enable maximum points to be gained by the club to compete for the Champion Club award. At carnivals other than Australian/State Championships selectors (i.e., Area Coaches/Age Group Managers) will have the discretion to make selections to reward and/ or promote participation.

At City of Perth SLSC, we encourage all members to compete and represent our great Club. We are all competing for "City" and therefore we all work together, cheer each other on and congratulate each other wherever we finish in an event.

Objectives

The City of Perth SLSC competitor team selection will be based primarily on the following two objectives:

- <u>Performance</u>: To select the strongest teams to represent City in each event and to achieve the best possible results, based on ability, and expected performances of the competitors.
- <u>Participation</u>: To encourage, recognise and reward participation in and commitment to training and development as part of the City of Perth SLSC, and to encourage maximum participation in Surf Sports.

Expectations

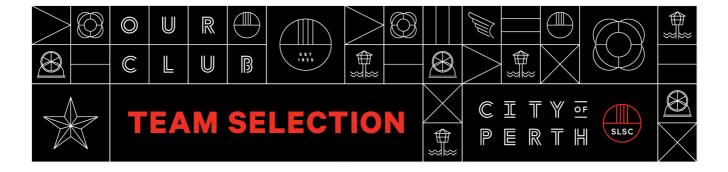
All competitors are expected to compete:

- For City of Perth SLSC at all carnivals where practicable (i.e., fulfil their responsibility to their club and teammates). Any competitor that is nominated to compete in an individual event at a carnival must be available for selection in all relevant team events where practicable at that carnival. The expectation is that competitors will compete to the best of their abilities both individually and in team events
- In their own age group (i.e., fulfil their responsibility to their teammates in that age group before being able to compete at an older age group/level)
- In their finalised team to the best of their ability.









TEAM SELECTION CRITERIA

Team selection will be judged by the following criteria:

1. Performance

- Results at SLSWA Carnivals during the current season.
- · Performance and ability demonstrated at training.
- Coaches must have appropriate evidence available to be used to support these decisions based on performance and results.

2. Participation

- Attendance at club training.
- Commitment, consistency, and attitude to training and club days.
- Participation in carnivals.
- Member meets their patrol obligation requirements as specified in Minimum Annual Service Hour Requirements for Active, Reserve Active and U15 Members.' As per SLSA Policy SLS5.04.

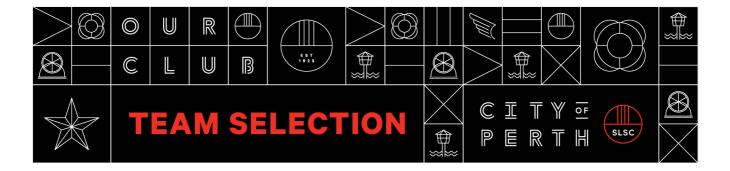
3. Other Considerations

- Competitors' abilities to "work well together" and demonstrate teamwork in a team.
- Any injury/ illness which could impair, inhibit, or prevent the competitor from appropriate level of performance or represent an unacceptable risk to the competitor.
- Expected conditions at the carnival venue on the day. Also, conditions at carnivals during the current season which may have skewed performance results.
- Commitment and attitude to other Club members, Club life and surf lifesaving demonstrating Club spirit.
- The competitor's workload and individual competitive aspirations.
- Other event specific criteria that could affect performance. Competitors will be informed by their Area Coaches of any specific skills/criteria that may be used prior to team selection.









SELECTION PROCESS

Nipper competitors

The Nipper Coaches and Age Group Managers will be responsible for team selection, considering the above criteria.

Youth and Senior competitors

The Senior Area Coaches, Surf Sports Coordinator and the Director of Surf Sports will be responsible for team selection, considering the above criteria. The decision of the Area Coaches/Age Group Managers will be final. This shall not prevent, limit or restrict the selectors (e.g., Area Coaches/Age Group Mangers) changing the selection of any team at any time, in the interest of Club spirit and competitive focus and/ or other relevant circumstances.

In line with the City of Perth SLSC Code of Conduct it is inappropriate for parents/carers to approach Area Coaches, Age Group Managers, or other competitors with complaints and negative comments about any competitor's performance. Equally poor sportsmanship and "sledging" by competitors and/or parents/carers will not be condoned and will lead to disciplinary action.

If parents/carers have any concerns regarding team selection or any other issues they <u>MUST NOT</u> approach the Coach/Age Group Manager or any other parent and especially not a child. Please contact the Surf Sports Coordinator <u>coordsports@cityofperthslsc.com.au</u> and/or the Director of Surf Sports <u>surfsports@cityofperthslsc.com.au</u> in the first instance.

The City of Perth SLSC Code of Conduct has a formal Complaints Policy and a Complaints Resolution Strategy that is to be followed from the moment you have a disagreement you want to put forward. If you do not wish to discuss your issue with the Director of Surf Sports (Andrew) or the Surf Sports Coordinator (Leigh) then one of the City of Perth SLSC Member Protection Information Officers (MPIO) can be available to discuss and provide information and guidance on the complaint's procedure with you. Fiona for Nippers and Meaghan for all other Club members can be contacted via email mpio@cityofperthslsc.com.au







